



Seasonal Opportunities

Traverse City Horse Shows is hiring seasonal team members from June through September at Flintfields Horse Park. Open roles span hospitality, food and beverage, culinary, guest services, and event operations—supporting a 13-week international equestrian event.

Explore Available Positions

Select a role below to view full responsibilities, schedule, and expectations.

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Why Work With Us

- Competitive seasonal pay, including tipped positions
- Fast-paced, team-oriented environment
- Hands-on experience in hospitality and event operations
- Opportunities for growth as the program expands

Apply Now

To be considered, please email a letter of interest and completed application to [**nicky@mmg.management**](mailto:nicky@mmg.management). Early applications are encouraged.

Spend your summer at one of Northern Michigan's premier summer venues.

Barback

Role Summary

Supports bartenders and service staff by maintaining a clean, organized, and well-stocked bar environment. Helps ensure efficient service by anticipating needs, restocking supplies, and assisting with setup and breakdown throughout each shift.

Key Responsibilities

- Restock liquor, mixers, glassware, napkins, garnishes, and bar tools
- Refill ice wells and maintain ice supply
- Prepare garnishes and assist with basic bar prep during peak periods
- Maintain cleanliness of bar stations, counters, and service areas
- Clear and reset bar surfaces and nearby tables efficiently
- Assist with bar setup before service and breakdown after closing
- Monitor inventory levels and communicate needs to bar leadership
- Support bartenders and servers with guest requests as needed
- Follow all safety, sanitation, and alcohol service standards

What Success Looks Like

- Bar areas remain clean, stocked, and organized at all times
- Bartenders are consistently supported without needing to ask
- Service flows smoothly, even during peak periods
- Work is completed efficiently with minimal disruption to guests

Work Environment

- Fast-paced, team-oriented environment
- Primarily outdoor setting during summer season
- Evening and weekend availability required

Qualifications

- Prior restaurant or hospitality support experience preferred
- Strong attention to detail and ability to multitask
- Ability to lift and carry supplies (e.g., ice bins, cases) safely
- Reliable, responsive, and comfortable working on your feet for extended periods

Barista

Role Summary

Prepares and serves coffee and specialty beverages as part of the One Trick Pony Coffee Bar at Flintfields Horse Park, delivering a welcoming and efficient guest experience. Maintains a clean, organized workspace while supporting consistent product quality and service.

Key Responsibilities

- Prepare espresso-based drinks, teas, and specialty beverages to established standards
- Take guest orders, answer questions, and provide recommendations
- Maintain cleanliness of the coffee bar, equipment, and surrounding service areas
- Operate espresso machines, grinders, and brewing equipment safely and efficiently
- Process transactions accurately and maintain steady service flow
- Restock coffee beans, milk, syrups, and other supplies as needed
- Assist with daily setup and breakdown of the coffee bar
- Monitor inventory and communicate needs to team leads
- Follow all food safety and sanitation standards

What Success Looks Like

- Drinks are prepared consistently and to standard
- Guests are served promptly with a positive, welcoming experience
- Coffee bar remains clean, organized, and fully stocked
- Service runs smoothly during both steady and peak periods

Work Environment

- Fast-paced, guest-facing role
- Primarily outdoor setting during summer season
- Morning, daytime, and weekend availability required

Qualifications

- Prior barista or food service experience preferred
- Strong attention to detail and ability to multitask
- Comfortable working in a fast-paced environment
- Reliable, punctual, and team-oriented

Bartender

Role Summary

Prepares and serves beverages while delivering a high-quality guest experience in a fast-paced, hospitality-driven environment. Combines technical skill with strong hospitality to ensure efficient service, consistent product quality, and a welcoming atmosphere.

Key Responsibilities

- Prepare and serve cocktails, beer, and wine to established standards
- Take guest orders, make recommendations, and provide attentive service
- Verify identification and ensure responsible alcohol service at all times
- Maintain cleanliness of bar stations, glassware, and tools throughout service
- Manage bar setup, batching, and prep prior to service
- Monitor inventory and restock liquor, mixers, garnishes, and supplies as needed
- Process transactions accurately, including cash handling and point-of-sale use
- Manage guest flow and maintain efficient service during peak periods
- Stay informed on event schedules to assist guests with basic questions
- Support team members as needed to maintain a clean and organized environment

What Success Looks Like

- Drinks are prepared consistently and efficiently
- Guests receive prompt, professional, and welcoming service
- Bar areas remain clean, stocked, and organized
- Service runs smoothly during both steady and high-volume periods
- Responsible alcohol service is maintained at all times

Work Environment

- Fast-paced, guest-facing role
- Primarily outdoor setting during summer season
- Evening and weekend availability required

Qualifications

- Prior bartending experience required
- Knowledge of standard drink recipes and bar operations
- Strong communication and customer service skills
- Ability to multitask and stay composed under pressure
- Familiarity with POS systems and cash handling preferred

Concierge

Role Summary

Serves as a primary guest contact at Flintfields Horse Park, providing information, recommendations, and personalized assistance to enhance the overall experience. Acts as a knowledgeable and welcoming resource for visitors, supporting both daily operations and special requests.

Key Responsibilities

- Greet guests and provide a welcoming first point of contact
- Answer questions about the venue, competitions, schedule, and amenities
- Provide local recommendations for dining, activities, and experiences
- Assist with reservations, bookings, and guest requests as needed
- Support private events, group experiences, and VIP guest services
- Conduct guest tours of the venue and provide orientation as needed
- Maintain and update event information displays and materials
- Support merchandise sales and general guest services as assigned
- Maintain organization and cleanliness of concierge and guest service areas
- Promote and support Community Partners by recommending local businesses and experiences

What Success Looks Like

- Guests feel welcomed, informed, and supported throughout their visit
- Questions and requests are handled promptly and professionally
- Concierge areas remain organized and presentable
- Guest experiences are enhanced through helpful recommendations and service

Work Environment

- Guest-facing, high-interaction role
- Primarily outdoor setting during summer season
- Requires movement across the venue and interaction with multiple teams
- Weekend and daytime availability required

Qualifications

- Prior customer service or hospitality experience preferred
- Strong communication and interpersonal skills
- Organized, detail-oriented, and proactive
- Comfortable assisting a wide range of guests and handling multiple requests
- Knowledge of the local area is a plus

Cook

Role Summary

Prepares and serves food in a fast-paced kitchen environment, ensuring consistency, quality, and efficiency throughout service. Supports daily kitchen operations through prep, cooking, and maintaining a clean and organized workspace.

Key Responsibilities

- Prepare ingredients and complete daily prep in advance of service
- Cook and assemble menu items according to established recipes and standards
- Maintain consistency in food quality, portioning, and presentation
- Operate grills, fryers, and other kitchen equipment safely and efficiently
- Maintain cleanliness and organization of all kitchen and prep areas
- Follow all food safety, sanitation, and health department standards
- Monitor inventory levels and restock ingredients and supplies as needed
- Assist with kitchen setup before service and breakdown after closing
- Communicate with team members to maintain smooth and efficient service
- Support guest interaction when needed in a professional and helpful manner

What Success Looks Like

- Food is prepared consistently, efficiently, and to standard
- Kitchen areas remain clean, organized, and inspection-ready
- Service runs smoothly during both steady and high-volume periods
- Team members are supported and communication is clear

Work Environment

- Fast-paced, team-oriented kitchen environment
- Primarily outdoor or mobile kitchen setting
- Requires standing for extended periods and working in heat
- Evening and weekend availability required

Qualifications

- Prior cooking or kitchen experience preferred
- Ability to work efficiently in a fast-paced environment
- Strong attention to detail and food safety practices
- Comfortable working in a mobile or compact kitchen setting
- Reliable, punctual, and team-oriented

Guest Services Attendant

Role Summary

Supports daily hospitality operations across Flintfields Horse Park by assisting with meal coordination for officials, maintaining lounge spaces, and ensuring key guest areas are clean, stocked, and welcoming. This role helps deliver a consistent, behind-the-scenes experience that supports both competition operations and guest comfort.

Key Responsibilities

- Coordinate and deliver meals to officials at competition rings
- Collect and manage daily meal orders in coordination with catering teams
- Maintain lounge areas, including Groom's Lounge and Rider's Lounge
- Restock food, beverages, and supplies in lounge and guest service areas
- Monitor and restock vending machines across the venue
- Maintain cleanliness and organization of all assigned spaces
- Support general hospitality needs across the venue as directed
- Assist with additional tasks across operations and guest services as needed

What Success Looks Like

- Officials receive meals accurately and on time
- Lounge spaces remain clean, stocked, and welcoming throughout the day
- Guest service areas are consistently maintained without disruption
- Team members and partners are supported efficiently behind the scenes

Work Environment

- Active, mobile role across Flintfields Horse Park
- Primarily outdoor setting during summer season
- Requires walking between multiple locations throughout the day
- Schedule includes mornings, midday service periods, and weekends

Qualifications

- Prior hospitality, service, or support experience preferred
- Organized, reliable, and detail-oriented
- Comfortable working independently across multiple locations
- Strong communication skills and a professional, approachable demeanor
- Willingness to take on a variety of tasks as part of a small team

Food Truck Attendant

Role Summary

Supports guest-facing service in a fast-paced food truck environment, helping deliver efficient, friendly service while assisting with basic food preparation. Works as part of a small, collaborative team responsible for both front-of-house service and overall daily operations.

Key Responsibilities

- Greet guests, take orders, and provide a positive, efficient service experience
- Operate point-of-sale systems and handle transactions accurately
- Assist with basic food preparation and order assembly as needed
- Communicate clearly with cook staff to ensure timely and accurate orders
- Maintain cleanliness and organization of the truck and service areas
- Restock supplies and monitor inventory throughout service
- Follow all food safety and sanitation standards
- Support setup before service and breakdown after closing
- Assist team members across roles to maintain smooth operations during peak periods

What Success Looks Like

- Guests are served quickly, accurately, and with a welcoming attitude
- Service flows smoothly, even during high-volume periods
- Work areas remain clean, stocked, and organized
- Team members support each other to keep operations running efficiently

Work Environment

- Fast-paced, guest-facing role in a mobile kitchen setting
- Requires standing for extended periods and working in close quarters
- Outdoor environment during summer season
- Evening and weekend availability required

Qualifications

- Prior food service or hospitality experience preferred
- Strong communication and multitasking skills
- Comfortable working in a fast-paced, team-oriented environment
- Willingness to take on a variety of tasks as part of a small team
- Reliable, punctual, and adaptable

Shuttle Driver

Role Summary

Provides safe, reliable transportation for guests to and from designated areas at Flintfields Horse Park using golf carts, while serving as a welcoming first and last point of contact. Works closely with front gate and event staff to ensure smooth arrival and departure experiences, helping guests feel oriented, informed, and confident upon arrival.

Key Responsibilities

- Safely operate golf carts to transport guests between parking, entrances, and key areas of Flintfields Horse Park
- Serve as a primary point of contact for arriving and departing guests
- Coordinate with front gate and event staff to manage traffic flow and guest movement
- Provide basic information about the venue, schedule, and amenities during transit
- Offer brief introductions to Flintfields Horse Park, the competition, and daily events as appropriate
- Assist guests with directions, questions, and general wayfinding
- Maintain cleanliness and readiness of golf carts throughout the day
- Follow all safety protocols and traffic guidelines at all times
- Support guest flow during peak arrival and departure periods
- Assist with additional tasks across guest services and operations as needed during downtime

What Success Looks Like

- Guests arrive and depart smoothly with clear direction and minimal wait times
- Visitors feel welcomed, informed, and confident they are in the right place
- Shuttle operations run safely and efficiently throughout the day
- Communication with front gate and operations teams is consistent and effective

Work Environment

- Outdoor, guest-facing role across Flintfields Horse Park
- Requires extended periods of driving and interaction with guests
- Schedule may include mornings, afternoons, and evenings based on event needs
- Weekend availability required, with shifts aligned to event schedules and peak arrival times

Qualifications

- Valid driver's license and clean driving record required
- Comfortable operating golf carts in a busy pedestrian environment and active showgrounds setting
- Strong communication and customer service skills
- Reliable, attentive, and safety-focused
- Ability to remain calm and professional in high-traffic environments

VIP Hospitality Team

Role Summary

Supports guest service in VIP areas by providing attentive, efficient, and professional assistance throughout the day. Helps ensure a smooth and welcoming experience for guests through seating support, table maintenance, and coordination with food and beverage teams.

Key Responsibilities

- Greet VIP guests and assist with check-in and seating
- Support table service, including clearing, resetting, and maintaining presentation
- Monitor guest areas to ensure cleanliness, organization, and readiness
- Communicate guest needs and requests to bartenders, servers, and supervisors
- Assist with maintaining flow and service during peak periods
- Support setup and breakdown of VIP spaces before and after service
- Provide general event information and assist guests as needed
- Support special events, sponsor activations, and hospitality experiences
- Maintain a clean and professional appearance of all guest-facing areas

What Success Looks Like

- VIP areas remain clean, organized, and well-maintained
- Guests feel welcomed and supported throughout their visit
- Service teams are supported and able to operate efficiently
- Guest needs are addressed quickly and professionally

Work Environment

- Guest-facing, team-oriented role
- Fast-paced hospitality environment
- Primarily outdoor setting during summer season
- Weekend and peak event availability required

Qualifications

- Prior hospitality, service, or guest-facing experience preferred
- Strong communication and teamwork skills
- Ability to stay organized and responsive in a fast-paced setting
- Professional appearance and attention to detail